

## **Next Deadline for Compliance for Accessibility for Manitobans Act**

### **May 1, 2020 Deadline for Compliance of Accessible Employment Standard's Emergency Policy**

The second standard of the Accessibility for Manitobans Act, the Accessible Employment Standard, came into force May 1, 2019. The deadlines for compliance with this standard are staggered over the next few years. One part of the act, which deals with emergency planning, requires ALL organizations to comply by May 1, 2020.

From the [accessibilitymb.ca](http://accessibilitymb.ca) website:

#### **Safety comes first!**

To ensure the safety of employees with disabilities, **all employers** in the public, private and non-profit sectors must comply **by May 1, 2020** with the following two requirements:

1. **Workplace Emergency Response Information**
  - Create emergency response information to help employees with disabilities stay safe during emergencies.
2. **Workplace Emergency Assistance**
  - Ask employees who require assistance during an emergency for permission to share information with individuals who agree to help.

To learn more, visit <http://accessibilitymb.ca/employment-standards.html>